ELIAS LIEBERMAN

2462 CHICKERING 4-2463 2464

PARAMOUNT BUILDING

1501 BROADWAY, NEW YORK

July 29, 1936

Mr. Boris Drasin c/o Worker's Aim Cooperative Ass'n, Inc. Jersey Homesteads, Hightstown, New Jersey

Dear Mr. Drasin: -

I am enclosing a copy of the proposed agreement to be entered into between the Cooperative and the International. The terms are practically identical with the agreement entered into between the New York Joint Board and individual manufacturers. I modified it in several respects in favor of the Cooperative.

It will be advisable that a supplementary letter be executed regarding the trial period, and I am therefore enclosing a copy of the proposed letter which will be deemed a supplemental agreement.

Kindly acknowledge receipt and let me know whether you have any suggestions to add.

EL/JS

Very truly yours, Elias Liber

JUL 3 1 REC'D

Worker's Aim Cooperative Ass'n, Inc. Jersey Homesteads Hightstown, New Jersey

Gentlemen: -

For the purpose of clarity, we desire to embody in this letter the understandings reached between us at the time of our last conference, namely:

- (a) The Union consents that you may have a trial period of four (4) weeks from August 3, 1936, during which time you should decide whether the system of week work or piece work is to be maintained in the operating and pressing departments.
- (b) The wages to be paid to individual workers are to be decided after the trial period, but during the trial period they shall not receive less than the minimum provided for in the agreement.
- (c) All the workers at present engaged by you shall be deemed to have been engaged for a trial period for a period of two (2) weeks.
- (d) While the agreement provides that all the workers must have working cards before they are engaged by you, the Union consents that during the trial period for new workers as provided in the agreement, you may employ such workers without working cards, but that same must become members of the Union if they are retained after the trial period.

This letter may be treated as supplemental to the agreement entered into between us.

You will kindly acknowledge receipt of this letter at the bottom thereof.

Very truly yours,
INTERNATIONAL LADIES GARMENT WORKERS UNION
By

EL/JS

The above terms are acceptable to us.

WORKER'S AIM COOPERATIVE ASS'N, INC.,

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