

Declartion of Principles of the
WORKERS AIM COOPERATIVE ASSOCIATION, INC.

located at Jersey Homesteads

Hightstown, N. J.

Workers Aim Cooperative Association is a novel name and unless its principles are clearly defined, it may be misinterpreted by some or misunderstood by others.

Contrary to all pure Business Associations that the public hears every day this Association in addition to its business motive, embodies various other features that are new, modern and socially progressive.

The WACA* is composed of men and women who, according to the prevailing conception belong to different classes of society, namely of industrial workers, of farmers, of so-called white color workers and of professional, who however wish to do away with the existing evil of class distinction and are ready to cooperate each for his own benefit of all other members of the Association in any way each is capable of.

The main objective of the WACA is to lift the standard of economic security among its members and it also aims to create possibilities for a more healthful, modern and progressive social and cultural life.

The following are the accepted basic principles of the WACA:-

- (1) It is an Economical and a Non-Political body.
- (2) It is a Democratic Organization in a Progressive Workers sense.
- (3) It stands for Democratic management and control, and includes full compliance to rules and regulations of discipline, accepted by the members of the community for the various Institutions they create.
- (4) It behoves to accord benefits to each member of the Association in a fair proportion to ones good services rendered.

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(5) It aims to employ most modern technique and organization in all its enterprises.

(6) All work required to be performed in its various enterprises is to be performed by associated members and their families. Temporary exceptions will be ~~allowed~~ for Managerial positions and at unavoidable times some labor may be hired for agricultural needs only.

(7) It stands for strict adherence to Union labor standards and if opportunity is accorded it stands also for affiliation with existing labor organizations, Consumers organizations and Farmers Cooperatives.

(8) It aims to become a part of various progressive institutions of Educational, Social, Cultural and Recreational character.

(9) It aims to extend to neighbors outside of the community some of the privileges accorded to its own members.

(10) ^{The} ~~It forbids~~ members of the Association ^{are not} ~~or their families~~ to indulge in any private ^{business} ~~enterprises~~ within the boundaries of the colony.

It is hoped that the above mentioned principles of the WACA, will meet with approval and support of every progressive minded person.

If you are in favor of an understanding of this sort- that is of a pure Workers Cooperative enterprise and of a community of this kind- we like to know.

We will appreciate your kindness if you will signify your approval by signing a coupon attached hereto and mail it to us promptly.

*WACA....The name WACA is an abbreviation of the full name of this Association and consist of the first letters of each word.

The following are the accepted basic principles of the Workers
Aim Cooperative Association, Inc.,:

1. It is an economical and Non Political body.
 2. It is a democratic organization in a progressive workers sense.
 3. It stands for Democratic management and control, and includes full compliance to rules and regulations of discipline, accepted by the members of the community for the various Institutions they create.
 4. It behooves to accord benefits to each member of the Association in a fair proportion to ones good services rendered.
 5. It aims to employ most modern technique and organization in all its enterprises.
 6. All work to be performed in its various enterprises is to be performed by associated members and their families. Temporary exceptions will be allowed for Managerial positions and at unavoidable times some labor may be hired for agricultural needs only.
 7. It stands for strict adherence to Union labor standards and if opportunity is accorded it stands also for affiliation with existing labor organizations, Consumers organizations and Farmers Cooperatives.
 8. It aims to become a part of various progressive institutions of educational, social, cultural and recreational character.
 9. It aims to extend to neighbors outside of the community some of the privileges accorded to its own members.
 10. The members of the Association are not to indulge in any private business within the boundaries of the colony. It is hoped that the above mentioned principles of the WACA, will meet with approval and support of every progressive minded person.
- The governments financial help in such an enterprise does not mean that the government is spending money, but it simply means that it is sound investment on its part.